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1 Pandora (P) Q115 Financial Results Conference Call April 23, 2015

2 **Scripts for: Brian McAndrews, Chairman, CEO, & President**

3 **Mike Herring, Chief Financial Officer, Pandora**

4 **Dominic Paschel, Vice President, Pandora**

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6 **FINAL – April 23, 2015**

7 **Dominic Paschel**

8 Good afternoon and welcome to Pandora's first quarter 2015 financial results call for the
9 quarter ended March 31, 2015. Some of our discussions will contain forward-looking
10 statements which may include projected financial results or operating metrics, business
11 strategies, anticipated future products or services, anticipated market demand or opportunities
12 and other forward-looking topics.

13
14 The statements are subject to risks, uncertainties, and assumptions. Accordingly, actual results
15 could differ materially. For a discussion of the risks that could cause our results to differ from
16 today's discussion, please refer to the documents we file with the Securities and Exchange
17 Commission.

18
19 Also, I would like to remind you that during the course of this conference call, we will discuss
20 non-GAAP measures of our performance. Reconciliations to the most directly comparable GAAP
21 financial measures are provided in the tables in the press release and form 8-K filed earlier this
22 afternoon with the SEC. For your convenience, supplemental information has been included in
23 today's press release. And detailed financials are available on the Investor Relations site.

24
25 Today's call is available via webcast and a replay will be available for two weeks following the
26 conclusion of the call. To access the press release, supplemental financial information, or the

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27 webcast replay, please consult the Investor Relations section of Pandora.com. With that, let me
28 turn the call over to Brian McAndrews, Pandora's Chairman, CEO and President.

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29 **Brian McAndrews**

30 Thanks, Dom, and thank you all for being on the call today. I am excited to speak with you
31 regarding our strong start to the year. Today I'll review our first quarter financial highlights and
32 share more details about our activities over the quarter before turning the call over to Mike
33 Herring, our Chief Financial Officer.

34
35 Let me begin with a few financial highlights. First quarter revenue reached \$230.8 million, an
36 increase of 28% year-over-year on a non-GAAP basis. From an earnings perspective, adjusted
37 EBITDA was a loss of \$20.9 million, and our non-GAAP first quarter net loss was \$24.9 million, or
38 non-GAAP loss per share of \$0.12.

39
40 Now, I'll discuss our first quarter results in more detail, starting with audience, where we
41 continue to drive multi-dimensional growth. In terms of listeners, as of the end of March 2015,
42 monthly active users were 79.2 million, an increase of 5% over last March. In terms of
43 engagement, hours per active user increased 5% year-over-year, to 22.3 hours this quarter.
44 This growth in both listeners and engagement resulted in total listener hours growing to 5.3B
45 for the quarter, an 11% increase from this time last year and an all-time high.

46
47 Our focus on growing engagement and loyalty continues to pay off, reinforcing Pandora's
48 position as the clear leader in Internet radio and as a growing force in radio overall. By our
49 estimates, and for the first time ever, Pandora's share is now 10% of all US radio listening as of
50 March 2015, up from 9.1% in March 2014. Third-party measurement confirms the scale of our
51 audience. As measured by comScore, Pandora's total multi-platform unique visitors in March
52 2015 grew by 10% year-over-year to 87.8 million. In addition, comScore confirmed in their
53 March Mobile Metrix Top Properties report that Pandora remains the number one mobile
54 service in the US in terms of engagement, ahead of every other mobile service, including
55 Facebook, Google, and Twitter.

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57 In the first quarter, our growing product and technology organizations executed new
58 integrations to further our listener reach and engagement. Starting with the addition of
59 Pandora music cards in the Google App in February, we helped make it easier for Android users
60 to launch Pandora stations and receive enhanced recommendations based on their context. We
61 also announced integrations into the Amazon Echo and Apple Watch within the past month.
62 These activities allowed us to reach a new milestone of 25 million listener activations on CE
63 devices, and built on our commitment to be available anytime, anywhere Pandora users want
64 to listen. Additionally, our progress with automotive integrations remains strong, as 10 million
65 listeners have now activated Pandora via native in-car integrations.

66

67 We continue to drive strong results through our focus on monetization, with strong RPMs for
68 the first quarter of the year. Q1 2015 total RPMs hit \$43.53, up 16% year over year on a non-
69 GAAP basis. Ad RPMs were up 15% year over year to \$38.30.

70

71 As a result of continued expansion of our local ad sales teams over the last year, we accelerated
72 local ad revenue to over 24% of total ad revenue. Mobile monetization continues to show
73 strong momentum with mobile revenue at 78% of total revenue. Further, with 84% of our total
74 listening hours happening on mobile and other devices, there is great opportunity ahead.

75

76 Overall, our increased monetization expanded our non-GAAP gross margin 7 percentage points
77 over Q1 2014 to 39%. This significant progress occurred despite the increase in content costs in
78 January due to the scheduled annual step-up in SoundExchange royalty rates, which increased
79 8% this year. As we execute strongly against our business priorities, we are then able to invest
80 dollars back into the business to further drive margin expansion and growth long-term.

81

82 As we lay the ground work for future increased monetization, Pandora's mobile programmatic
83 offerings are live in beta right now with iOS launching in March and Android in April. During
84 beta, we are open to a handful of customers to ensure we are set up to operationally scale the

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85 program similarly to what we've done in web. We anticipate mobile programmatic will be
86 generally available for advertisers early in the third quarter. With our user reach, Pandora will
87 be the largest single in-app premium mobile programmatic publisher in the United States. This
88 is a very big deal because approximately 85% of smartphone usage is spent in-app vs. on mobile
89 web, while most "mobile programmatic" offerings are on the mobile web.

90

91 Some of the other key investments we are making are towards initiatives managed by our
92 Music Makers Group, which is working to make Pandora an indispensable partner to the music
93 industry.

94

95 This team rolled out a large number of successful Artist Programs this past quarter,
96 demonstrating the power of Pandora's platform to create win-wins for music makers and their
97 fans, all while increasing engagement on Pandora.

98

99 Following the successful October 2014 launch of our Artist Marketing Platform, or "AMP",
100 Pandora launched the next phase with Artist Messaging this quarter. Artist Messaging provides
101 artists with the ability to directly speak to their fans about tour dates, new music or crowd-
102 funding efforts. The early response from artists has been incredibly positive with participating
103 artists ranging from Lenny Kravitz to Mark Ronson.

104

105 In addition we have hosted a series of successful events this quarter. In January, we partnered
106 with Jack White to host a live stream of his Madison Square Garden Concert in New York City.
107 To help promote the stream, Jack White and his label Third Man Records created a "Jack White
108 Live" station which included his songs as well as songs from other Third Man Records artists.
109 Over 700,000 of these "Jack White Live" stations were launched and listened to. With regards
110 to the concert itself, our listeners were able to tune in to the live performance through
111 Pandora, and the numbers show just how excited they were to do so. Through our platform,
112 we increased Jack White's live concert audience by 7 times beyond the venue, with 125,000

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113 unique listeners tuning in across the United States. In the week following the event, sales of
114 Jack White's most recent album increased by 41%, an increase that was roughly 4 times higher
115 than music sales lifts experienced by similarly acclaimed musicians who performed at the same
116 venue.

117

118 Our annual South by Southwest Discovery Den was another exciting accomplishment, with 38
119 artists and bands playing to an audience of 30 thousand over 4 days. We also live streamed the
120 concerts, extending the audience by a further 1 million listeners. Reinforcing our belief that
121 Pandora can operate as an extension of the live experience, all artists who performed achieved
122 accelerated engagement with fans on Pandora, and this effect in listening behavior was notable
123 for small and large artists alike. Multiple Grammy winner Wyclef Jean, for example, saw his
124 listening on Pandora increase by 55% in the days following his live Discovery Den performance.
125 We believe that this is a testament to the strength of our listener base and the scale at which
126 we can connect musicians with fans.

127

128 Some additional highlights from our Music Maker programs in Q1 include: the International
129 Day of Happiness Custom Curated Mixtape Station that was created in partnership with Pharrell
130 Williams and attracted over 160,000 listeners; our on-platform artist messaging program
131 promoting Diplo and Skrillex's New Year's Eve Performance at Madison Square Garden which
132 drove an impressive 12% click through to ticketing; and our latest installment in our *Thumb*
133 *Moments* Campaign with Grammy Award-nominated and multi-platinum selling recording
134 artists Fallout Boy.

135

136 Finally, we are very excited to have recently partnered with AEG Live and The Rolling Stones as
137 a presale partner for their upcoming *Zip Code* tour. As part of this partnership, we promoted
138 the tour through a custom curated Mixtape Station, including artist content featuring Mick
139 Jagger and Keith Richards that engaged over 300,000 fans. Through this partnership we drove
140 sales of over 53,000 tickets across 13 shows, significantly exceeding our expectations, and

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141 selling out our allocation in four markets within hours. This partnership highlights our ability to
142 connect artists with their fans across engaging content on the platform, and to generate
143 significant ticket sales around these experiences.

144

145 To further demonstrate our commitment to stronger relationships with Music Makers, I am
146 very excited that Roger Faxon and Tim Leiweke will be joining our Pandora Board of
147 Directors. Roger and Tim are forward-thinkers and bring invaluable experience and expertise in
148 music and entertainment.

149

150 Roger has spent his career leading creative businesses, including serving as CEO of EMI Group,
151 which, before its sale in 2012 to Universal Music Group, was among the largest music
152 businesses in the world. Tim has more than 30 years of sports and entertainment experience
153 including as CEO of AEG, the world's second largest presenter of live music and entertainment
154 events, where he helped guide their global expansion.

155

156 Both Roger and Tim's experience as leaders in the global music business, including performing
157 and publishing, will be immensely valuable to us as we continue to evolve and execute our
158 strategies around Listeners, Advertisers and Music Makers.

159

160 You can read more about Tim and Roger in the press release we issued about their
161 appointments on Monday. I also encourage you to read a great Op Ed piece that Roger wrote
162 for Billboard, sharing his excitement about joining us as we help shape the future of the music
163 industry.

164

165 While Roger and Tim are joining Pandora, Bob Kavner and David Sze will be concluding their
166 tenures on the board this June. We're extremely grateful for their contributions and guidance
167 as we've grown our business and positioned Pandora for long-term success.

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169 Before closing, I'd like to take this opportunity to thank everyone who joined us in person or by
170 webcast for our investor day in March, where our executive leadership team provided a
171 comprehensive look at the 2015 investments we are making to position Pandora for success
172 through 2020 and beyond. As we discussed, 2015 is a year of conviction as we invest to
173 strengthen our industry relationships, improve our product, and deploy the force necessary to
174 further strengthen our ad sales. Given these investments, we will continue to move decisively
175 and assertively to capture the enormous market opportunity before us. We are on track to
176 deliver more than \$1 billion in revenue this year as the largest streaming radio service and
177 capture more than 10% of all radio listening in the US. While we still have lots more work to do
178 and investments to make, we are starting the year from a position of strength, and we're very
179 excited about our future. With that, I'd like to turn the call over to Mike Herring, our Chief
180 Financial Officer for more details regarding our financials.

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182 **Mike Herring**

183 Thank you, Brian. I would also like to thank everyone for participating in our investor day last
184 month. We outlined a number of investments we plan to make in 2015 and I'll discuss these
185 investment plans after taking you through our first quarter financials, and what's driving our
186 results, in more detail.

187
188 Starting with revenue, we ended the first quarter of 2015 with total revenue of \$230.8 million,
189 which was above our guidance range of \$220 million to \$225 million, representing 28% growth
190 on a non-GAAP basis from the year-ago quarter. The beat was a result of stronger than
191 expected advertising revenue performance, particularly in March, which resulted in advertising
192 revenue growth of 27% in the first quarter of 2015 to \$178.7 million, compared to \$140.6
193 million in revenue in the same quarter last year.

194
195 Subscription and other revenue was \$52.0 million for the first quarter and grew 9% on a GAAP
196 basis sequentially, while decreasing 3% year-over-year on a GAAP basis due to a one-time
197 reversal related to the subscription return reserve of \$14.2 million in Q1 2014. On a non-GAAP
198 basis, subscription and other revenue increased 32% from \$39.5 million in Q1 2014. Our end of
199 period paid subscribers were 3.78 million, an increase of 11% year-over-year.

200
201 The sequential gain of over 200,000 subscriber additions is partially driven by the reinstatement
202 of the annual subscription option in December of 2014 and the mobile app refresh in January
203 2015.

204
205 For the quarter, adjusted EBITDA was a loss of \$20.9 million, a 7% improvement year over year
206 from Q1 2014 and substantially better than our provided guidance range of a loss of \$35.0 to
207 \$30.0 million. Adjusted EBITDA excludes \$23.2 million in expense from stock-based
208 compensation, \$4.3 million of depreciation and amortization expense, approximately \$59,000
209 of provision for income taxes, and approximately \$197,000 in other income. Our

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210 outperformance on adjusted EBITDA was the result of a combination of better than expected
211 revenue and investments in marketing and events that slipped into the second quarter.

212
213 As mentioned in our Q4 call, this year we will begin adjusting our non-GAAP income by
214 considering the income tax effects of our non-GAAP adjustments. Prior to 2015, our non-GAAP
215 tax rate was minimal. As expected in the first quarter 2015, our non-GAAP effective tax rate
216 was also minimal due to our non-GAAP net loss position. For the full year 2015, we are
217 currently forecasting a non-GAAP tax rate of approximately 30% to 35% to be used when
218 calculating non-GAAP net income and non-GAAP EPS. Despite this, we do not expect to pay
219 significant cash income taxes for the foreseeable future due to our net operating loss position.

220
221 First quarter 2015 GAAP basic and diluted loss per share was \$0.23. Basic and diluted non-GAAP
222 loss per share was \$0.12, which excludes approximately \$23.2 million in stock-based
223 compensation expense and approximately \$183,000 in amortization of intangibles. GAAP and
224 non-GAAP basic and diluted EPS were based on 209.9 million weighted average shares
225 outstanding.

226
227 We continued to improve leverage over content costs, which represented 55% of total revenue
228 in Q1, an improvement of over 500 basis points over Q1 2014 based on non-GAAP total
229 revenue. As we have previously emphasized, our ability to leverage these costs is dependent on
230 our ability to increase RPMs in excess of LPMs. Q1 2015 total RPMs reached \$43.53, growing
231 16% on a non-GAAP basis compared to the year ago period.

232
233 Total web RPM and total mobile RPM for the first quarter were \$60.13 and \$40.47,
234 respectively. Web advertising RPM reached \$58.04 and mobile advertising RPM reached
235 \$34.92. Our strength and confidence in improved monetization has allowed us to let user hours
236 grow, and with expanding RPMs, we are able to commensurately expand non-GAAP gross
237 margins.

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238

239 During the first quarter, LPMs were \$23.77 and thus non-GAAP gross margins expanded 700
240 basis points from 32% in the year-ago quarter to 39%, despite the increase in content cost in
241 January due to the scheduled annual step-up in royalties paid to SoundExchange. We expect
242 this trend to continue throughout the year as we make progress toward our gross margin target
243 of 60% of revenue.

244

245 Turning to operating expenses, we increased headcount 35% year-over-year to 1,624
246 employees in the first quarter of calendar year 2015, from 1,205 employees in the same period
247 last year. We have added 74 QBSRs in the first quarter and 99 QBSRs year-over-year, the
248 majority of which were added at the end of Q4 2014 and in Q1. We have added over 90 sales
249 people so far for this cycle, hitting our target, resulting in over 430 total QBSRs, including 138
250 local sellers in 37 markets. Adding salespeople early in the year is important as they historically
251 ramp over the second and third quarters, fully ramping by the fourth quarter. Moreover, we
252 already have close to 250 sellers that started 2015 fully ramped up and increasing their
253 profitability year-over-year.

254

255 For the first quarter of 2015, non-GAAP sales and marketing expense was \$72.9 million, or 32%
256 of revenue, compared to \$53.6 million, or 30% of non-GAAP revenue in the first quarter of
257 2014. Included in sales and marketing expense are commissions on subscriptions that we pay
258 Google and Apple totaling \$9.8 million, and \$7.4 million in external brand, direct response and
259 SEM marketing activities. We spent less than we had initially targeted in brand, events
260 marketing, and music makers group activities, as we shifted some of these activities to Q2.

261

262 Non-GAAP product development expense was \$11.3 million for the first quarter, or 5% of
263 revenue, consistent with our spend as a percentage of total non-GAAP revenue in the prior
264 year. We added 24 software engineers in the quarter and now have 194 software engineers on
265 staff, up 54% year-over-year (*Note to Mike: If you include software engineering and tech ops –*

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266 *which we did not last quarter – we added 29 engineers and tech ops people in the quarter and*
267 *now have 232 engineers and tech ops people on staff, up 49% year-over-year).* We often say
268 product and development is an investment to drive revenue 13 to 36 months out, and thus we
269 plan to increase our spending in this critical area.

270

271 Non-GAAP G&A expense was \$30.5 million or 13% of revenue, an increase of 42% compared to
272 \$21.4 million in the prior year.

273

274 Turning to the balance sheet, Pandora ended the first quarter with \$481.3 million in cash and
275 investments compared to \$458.8 million at the end of the prior quarter. Cash provided by
276 operating activities was \$27.0 million for the first quarter compared to cash used in operating
277 activities of \$2.1 million in the year-ago quarter. The strong performance in cash from
278 operations was partly driven by the re-introduction of our annual subscription option. Capital
279 expenditures were \$5.9 million in the first quarter.

280

281 We had a very good quarter, performing on-plan or better than expected across the board, with
282 some expenses originally anticipated for the first quarter shifting to Q2. With this in mind, I'll
283 wrap up with some thoughts regarding our guidance for the calendar year 2015 and the second
284 quarter 2015.

285

286 Starting with the full year 2015, we estimate total revenues in the range of \$1.16 billion to
287 \$1.18 billion, or year-over-year growth at the mid-point of approximately 29% based on 2014
288 non-GAAP total revenues, up from the prior range of \$1.15 billion to \$1.17 billion given in our
289 quarter ended December 31 call in February.

290

291 We expect calendar year 2015 adjusted EBITDA to be in the range of \$75 million to \$85 million,
292 up from the prior range of \$70 million to \$80 million. Adjusted EBITDA excludes forecasted
293 stock-based compensation expense of approximately \$122 million and forecasted depreciation

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294 and amortization expense of approximately \$23 million and assumes minimal provision for
295 income taxes given our net loss position for 2015. Diluted shares outstanding for the full year
296 2015 are expected to be approximately 221 million. While we outperformed our expectations
297 for adjusted EBITDA in Q1 by approximately \$10M, some of the expenditures we planned for
298 the first quarter were delayed to the second quarter, and thus the positive impact to adjusted
299 EBITDA for the year from this over-performance only partially translated to full year upside.

300

301 For the second quarter of 2015, we expect total revenues in the range of \$280 million to \$285
302 million, or year-over-year growth at the midpoint of 29%, and in the quarter we will cross over
303 the milestone of a billion dollar run rate in annual revenue. Adjusted EBITDA is expected be in
304 the range of \$8 million to \$13 million for the second quarter. Adjusted EBITDA excludes
305 forecasted stock-based compensation expense of approximately \$31 million and forecasted
306 depreciation and amortization expense of approximately \$5 million and assumes minimal
307 provision for income taxes given our net loss position for the second quarter. Diluted shares
308 outstanding for the second quarter 2015 are expected to be approximately 219 million.

309

310 In summary, we continue to execute well across our strategic initiatives and invest in our
311 business to fuel growth long-term. This is a year of conviction at Pandora, to build on our
312 leading industry position and continue to invest for success.

313

314 As a reminder, the CRB trail portion for Web IV starts in May with closing arguments in
315 June. Much of it will be closed, so we caution against drawing premature conclusions based on
316 partial information. We expect the activity will generate media attention and headlines, but I
317 want to remind you that the core of our argument has not changed. We are confident in our
318 position, and believe our rate proposal is entirely reasonable and fully supported by the
319 available evidence. Further, we strongly believe that our rate proposal will serve to benefit the
320 entire music ecosystem. While the next few quarters may be noisy on this front, we don't

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321 expect a final decision until December. We appreciate your understanding of this lengthy and
322 often opaque process.

323

324 And with that we're ready to take some questions. Operator?